

**SALARY TABLE 2017-SD (LEO)**  
**INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND**  
**INCORPORATING THE 1% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 26.98%**  
**FOR THE LOCALITY PAY AREA OF SAN DIEGO-CARLSBAD, CA**  
**TOTAL INCREASE: 2.82%**  
**EFFECTIVE JANUARY 2017**

*Annual Rates by Grade and Step*

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 23,524	\$ 24,312	\$ 25,094	\$ 25,872	\$ 26,654	\$ 27,111	\$ 27,885	\$ 28,666	\$ 28,696	\$ 29,423
2	26,449	27,078	27,955	28,696	29,019	29,872	30,725	31,579	32,432	33,285
3	34,634	35,596	36,559	37,521	38,484	39,446	40,409	41,371	42,334	43,296
4	38,874	39,953	41,032	42,112	43,191	44,270	45,350	46,429	47,508	48,588
5	44,708	45,917	47,126	48,335	49,544	50,753	51,961	53,170	54,379	55,588
6	47,140	48,487	49,835	51,182	52,529	53,876	55,224	56,571	57,918	59,265
7	50,887	52,384	53,881	55,379	56,876	58,373	59,870	61,367	62,864	64,361
8	53,038	54,695	56,352	58,010	59,667	61,324	62,981	64,638	66,295	67,952
9	56,751	58,582	60,413	62,244	64,075	65,906	67,737	69,569	71,400	73,231
10	62,497	64,513	66,530	68,546	70,563	72,579	74,596	76,612	78,629	80,645
11	66,447	68,662	70,876	73,091	75,305	77,520	79,735	81,949	84,164	86,378
12	79,644	82,300	84,955	87,610	90,265	92,920	95,575	98,230	100,886	103,541
13	94,707	97,863	101,020	104,177	107,334	110,490	113,647	116,804	119,961	123,117
14	111,915	115,646	119,376	123,107	126,838	130,568	134,299	138,030	141,760	145,491
15	131,643	136,031	140,420	144,808	149,196	153,585	157,973	161,900 *	161,900 *	161,900 *

\* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

NOTE: Locality rates for “law enforcement officers” (LEOs) (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are computed using special base rates for LEOs at grades 3 through 10, as authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. The LEO annual locality rates at other grades match the rates for other (non-LEO) employees.

Applicable locations are shown on the 2017 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2017/locality-pay-area-definitions/>